



## **ATTENTION NEW TEACHERS!!!**

PMEA has your back

Since 2005, the Mentor Program has assisted hundreds of members new to the profession. We match teachers just beginning their career with experienced members. We aim to find mentors whose experience will be particularly helpful to you.

PMEA has trained mentors available in every specialty area, instructional level, and demographic area. PMEA mentors are actively teaching in the area and level that they represent. These exemplary professionals are ready to answer any questions music teachers may have about lesson planning, classroom management, professional relationships, and to help brainstorm ideas and discuss problems music educators may be facing in their teaching situation. We also offer this service to experienced teachers who find themselves suddenly teaching a new level or specialty area.

Members request a mentor by contacting the program chair who networks them with someone in a similar position. The mentor and the mentee determine how they will communicate and how often. Most of the contact is done via technology and may be as little as a one-time question or as much as an on-going professional relationship. While mentees and mentors know each other, participation in the program itself remains confidential.

### Program Goals:

- To improve music teaching in Pennsylvania
- To retain promising music educators
- To promote the well-being of early service teachers
- To provide support to early service educators
- To identify future leaders of the organization

No question is too small or too big.

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